



## AZ Long Haul Driver - Elmira

**Location:** 290 Union Street Elmira Ontario

**Department:** Operations

**Reports to:** Senior Operations Manager (with functional direction from Director of Operations)

**Classification:** Full-time, permanent

**Compensation:** 0.375 (¢) /km with \$25 per border crossing, \$24/hr for waiting time after 2hrs  
\$35 for each pick and drop + health care spending account + pension plan + Safe Driving Incentive program

*This position is to fill a current vacancy*

**Here's What You'll Do:** The AZ Truck Driver (Class A) is responsible for the safe, compliant, and efficient operation of **Manual** tractor-trailers and other large commercial vehicles, completing long-haul deliveries throughout Ontario and the United States, with frequent cross-border travel. This role supports the transportation of grain bins, manufactured components, and related materials to customer and project sites. Drivers typically depart on Monday and remain on the road for the workweek, returning home on weekends.

Drivers must operate in full compliance with MTO, CVOR, U.S. DOT, and federal transportation regulations, including Hours of Service rules, border documentation, and inspection requirements, while maintaining a high standard of safety, professionalism, and customer service.

### Your day to day will look like this:

- Safely operate a tractor-trailer on long-haul routes across Ontario and the U.S., including highways, rural roads, and job sites
- Complete pre-trip, en-route, and post-trip vehicle and equipment inspections
- Load, secure, transport, and unload grain bins and manufactured components without damage
- Ensure all loads are properly secured and comply with weight and transportation regulations
- Maintain accurate electronic logs (ELDs), mileage, fuel usage, border paperwork, and delivery records
- Manage driving time and rest periods in compliance with Hours of Service requirements
- Communicate regularly with dispatch regarding routes, schedules, and delivery updates
- Coordinate with warehouse staff for efficient loading and departure
- Notify customers of arrival times, delays, and delivery completion
- Adapt to changing routes, traffic, weather, and border conditions while maintaining safety standards
- Represent the company professionally at customer sites and border crossings

### What's in It for You?

- **Play a key role in the growth, stability, and success of Horst Systems**
- **Paid training and development to expand skills**
- **Health care spending account and company pension plan**
- **Year end performance bonus**
- **Home On Weekends**
- **Up to \$1,800 in annual safe driving incentives paid out semi-annually**



**Who We Are** Horst Systems is an industry leader in the design and construction of custom grain handling and storage systems in Ontario. Dedication to quality, innovation and excellence in customer service makes us the choice for farmers and agri-businesses. We recognize that our success is achieved through our hard-working and dedicated teams

**We build more than grain systems.** Horst Systems is built on a legacy of innovation, hard work, and community impact. As a family-owned business with deep roots in rural Ontario, we're proud to support the people who feed our province and beyond.

We're always looking for **talented, motivated people to join our team.** Whether you're experienced or just starting out, Horst Systems offers a rewarding career in a thriving industry.

### You're a perfect fit for this job if you bring:

- Class A (AZ) License
- Working knowledge of CVOR and MTO compliance
- Clean Driver and CVOR abstracts
- Results-oriented with experience using KPIs
- Independent, driven, and accountable

### Requirements for this position:

- Manual AZ License
- Driver's Abstract
- CVOR Abstract
- Criminal Record Check
- Pre-Employment Drug Test
- Valid Driver's License
- Reference Check

**Join our Team.  
Build your Career.  
Protect the Harvest.**

**Ready to apply?** Forward your resume with cover letter to [recruiting@horstsystems.com](mailto:recruiting@horstsystems.com)

*We thank all applicants for their interest, however, only those selected for further screening will be contacted. Horst Systems Ltd. is dedicated to maintaining a respectful, fair and equitable work environment, and welcomes submissions from all qualified applicants. If accommodation is required during the selection or interview process, it will be available upon request. This job posting is available in an accessible format upon request. Artificial intelligence systems are not used to screen or select candidates.*